

2022

Sustainability Highlight Report



SEABOARD
foods

WE
BRING
excellence
to the TABLE

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A message from the CEO

At the heart of our journey to bring excellence to the table is a dedication to sustainably deliver high-quality, nutritious pork products that meet the evolving needs and preferences of our customers and consumers.

We understand that our success as a company depends not only on our ability to deliver high-quality, wholesome products but also on our responsibility to minimize our environmental footprint, treat our animals with care and support the well-being of our employees and communities.

The report highlights our efforts and illustrates the results of our sustainability practices in 2022.

Seaboard Foods' journey to bring excellence to the table is a testament to our unwavering commitment to quality, innovation, and sustainability. By prioritizing the highest standards of product quality, fostering a culture of continuous improvement, and nurturing strong partnerships, we strive to exceed expectations and sustainably deliver excellence to our customers every day.



Peter B. Brown

*President and Chief Executive Officer,
Seaboard Foods*



About Seaboard Foods

We have one important job: raising pigs for high-quality pork to feed people all over the world and as the largest American-owned pork producer, we have an obligation to operate in a sustainable way to bring value to our customers, employees, communities, animals and the products we sell across the world.

In 2022, Seaboard Foods joined The Protein PACT and began aligning our commitments to customers, employees, animal care, food safety and quality, environment and communities to the Protein PACT goals to:

- Provide humane care and raise healthy animals
- Optimize contribution to healthy land, air and water
- Provide a wide variety of high-quality protein for balanced diets
- Produce safe products without exception
- Support diverse workforce and ensure safe workplaces



For the People, Animals
& Climate of Tomorrow

The 2022 Seaboard Foods Sustainability Highlight Report provides insights into our sustainable practices throughout our company-owned operations, including the wholly owned subsidiary, Seaboard Energy, LLC.

2022: By the numbers



254 employees work in our corporate office
51 hourly and **203** salaried employees work in the corporate office



364,000 sows owned
503 company-owned farms and **357** contract farms



2,468 employees in our Guymon, Okla., pork processing plant
2,301 hourly and **167** salaried pork processing plant employees



1.988 million tons of corn, sorghum and wheat consumed this year



2,623 employees work in farm operations
2,063 hourly and **560** salaried farm operations employees



81 million gallons of biodiesel produced



249 employees work in energy operations
172 hourly and **77** salaried energy operations employees



\$2.6 billion in total sales from Seaboard Foods consolidated operations

Employees

At Seaboard Foods, our more than 5,000 employees are the cornerstone of our business success. We know that providing them with the opportunity to make a good living, offering training and advancement programs and helping them feel connected to why they do what they do each day leads to a passionate, productive workforce.



We paid **\$251,700,400** in salaries



Women make up **35.8% of managers**



35.8% of internal promotions and other opportunities are filled by current employees



13 years, one month average tenure of senior management

Safety Is A Priority

Total Recordable Incident Rate (TRIR)*

3.29 Pork Processing Plant

3.52 Farm Operations

5.53 Energy Operations

*TRIR is below the industry average.



Days Away Restricted Transfer (DART)**

2.48 Pork Processing Plant

2.69 Farm Operations

2.76 Energy Operations

**DART is below the industry average.

Number of Lost Time Injuries Rate (LTIR)***

.43 Pork Processing Plant

.92 Farm Operations

2.76 Energy Operations

***LTIR is below the industry average.

* Total Recordable Incident Rate is a company's safety record measured by the number of recordable safety incidents, the number of workers, and the number of hours worked during a year.

** The DART rate is an OSHA measurement of the number of recordable workplace injuries/illnesses that result in days away from work, restricted duty, or transfer of duties.

*** Lost Time Incident Rate (LTIR) is a metric used to record the average number of incidents leading to an employee being unable to work for a minimum of one day during a set period.

Animal Care

We're committed to the humane care of our pigs. Our connected food system features a comprehensive animal care program, which is overseen by a team of veterinarians to create a healthy, comfortable environment for our pigs.

Our policies go beyond industry standards and are rooted in the National Pork Board's Pork Quality Assurance Plus (PQA Plus) requirements. To hold ourselves accountable, we conduct both internal and third-party animal welfare audits to ensure we are meeting our animal care commitment.



100% of our market hogs can be traced to their finishing farm home



100% of animal transporters of six months or longer are **TQA Certified***



100% of farm employees handling animals are **PQA Plus Certified****



✓ **100%** pass rate of third-party animal welfare random audits

✓ **95.51%** average third-party audit score

✓ **100%** pass rate of internal animal welfare random audits

✓ **97.61%** average internal on-farm audit score

* National Pork Board Transport Quality Assurance: <https://www.pork.org/certifications/transport-quality-assurance/>

** National Pork Board Pork Quality Assurance: <https://www.pork.org/certifications/pork-quality-assurance-plus/>

Environment

As a leading pork producer, we understand the importance of integrating sustainable environmental practices throughout our operations from the farm to the transportation of our pork products. This helps ensure the long-term viability of our business and the preservation of the areas where we operate and throughout the world.

In 2022, Seaboard Foods set three measurable environmental objectives to achieve by 2025.

- We will produce 1 million MMBTUs of renewable natural gas through biogas capture projects at livestock farms.
- We will have 3,000 acres engaged in fertilizer optimization.*
- We will reduce 215,000 miles of diesel transport through better truck routing.

In the upcoming years, Seaboard Foods will report on the progress of these objectives.



Produced enough MMBtus of biogas to heat **3,371** average American homes for a year*



Provided **1.5 million pounds** of valuable nitrogen fertilizer to local farmers



3.5 gallons of water to produce **1 pound** of pork



Recycled **751,000 pounds** of cardboard at the Guymon plant

**These accomplishments are the result of the cooperative efforts of Seaboard Foods, its wholly-owned subsidiary Seaboard Energy, LLC, and Seaboard Energy's respective subsidiaries and affiliates.*





Food Safety and Quality

Our end goal is producing safe, high-quality pork for our customers and consumers. We know it's not enough to say our strict food safety protocols and practices meet both government and industry standards. We strive to exceed them. Our teams know – and we want to be sure our customers and consumers know, as well – that if there's a better way to create high-quality, safe pork, we're committed to doing it.

We produced delicious, safe pork with **ZERO** product recalls in 2022.



Guymon pork processing plant is **SQF certified**.

Guymon pork processing plant received an **Excellent (96%)** score in SQF audit.

Annual food safety plant audits and data review with a multidisciplinary team

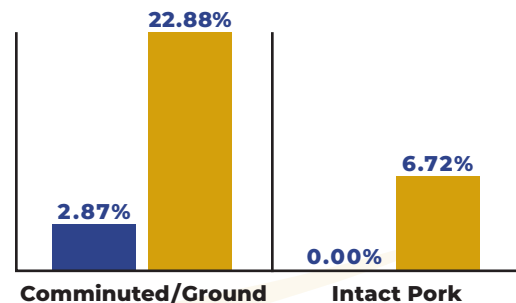


Our connected food system pork processing plants fall below the USDA's raw pork sampling dataset for the percent prevalence of salmonella in 2022.¹

¹ Represents all three fresh pork process plants.

2022 USDA Raw Pork Sampling Dataset For Salmonella % Prevalence

■ Connected Food System ■ Industry



Community

We take an active role in community life where we operate because it's where our employees live, work and play. We're determined to make a positive difference in those communities and in 2022 our community activities focused on three primary areas:

- Bringing people together through food
- Fueling education
- Serving our hometowns



Investing in Our Communities

\$902,575 in financial and product donations to charitable causes

720,020 donated pork meals

\$55,000 in scholarships to high school seniors

3,018 hours of volunteering

Employees volunteered at **124** community events

315,362 tons of grain purchased from local farmers

We work with **357 contract farmers** to raise and care for our market pigs, providing opportunities for their families and communities



Serving Our Communities

\$202,660 donations to Guymon community events and club donations

\$50,000 Guymon High School digital scoreboard

\$67,820 school sports buyout games, back to school and end-of-year school programs and donated pork for special events

112,000 servings of pork to Oklahoma communities, including donations to Guymon Loaves & Fishes, Oakes of Mamre, Pivot, Homeless Alliance, Boys & Girls Club of Oklahoma County and Hinton Ministerial Alliance

\$200,000 to the Guymon Soccer Complex (four-year commitment of \$200,000 each year)

Prairie Fresh donated **509,312 meals** of pork to Operation BBQ Relief

Matching donations with CoBank's Sharing Success Program

\$20,000 for Hooker High School in Oklahoma for new metal and welding program

\$15,000 Holyoke High School Ag Shop in Colorado for new metal work, woodworking and agricultural equipment



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